



Youth and Children's Pastor Job Description



Our Vision: Dare to Share, Dare to Grow

This is an exciting moment in the life of the Parishes of central Ramsgate. Conscious of the strain on our resources, but eager to grow disciples of Christ, we are looking to re-organise our structures to focus on growing our people. Hence, our five-year vision: 'Dare to Share, Dare to Grow.' A key part of that vision is a desire to grow our work with young people and children.

Overview: Youth and Children's Pastor

Will you dare to share your talents with us in Ramsgate and help us grow the next generation of disciples of Christ in this town?

Will you dare to grow our younger members into lifelong disciples of Christ? What's already happening? St. Luke's regularly has between 15-20 under 16s in church on a Sunday. There are three groups run by a wonderful team of volunteers: Sparklers for pre-school children, Sunday Club for Primary School children and Pathfinders for Secondary School children. St. George's also has a monthly Sunday School joining the congregation there at the end of the main service, with up to 10 young people.

Will you dare to share the love of God and gospel of Christ with the young people of Ramsgate outside the church? What's already happening? In October 2024, St. Luke's opened an after-school club on Thursdays, for Secondary School aged children. However, this was initially unsuccessful in attracting youngsters to join, so we have put it on pause with a possible relaunch planned for the Spring. We also work with ACTS (Active Christianity in Thanet Schools) to host Year 6 pupils from four local Primary Schools for annual Christmas Unwrapped and Easter Cracked events and the vicar and curate regularly take collective worship at the local Church of England Secondary school and a local church Primary School.

Will you dare to grow teams of volunteers to make this happen? Part of our vision is that people will increasingly share their gifts for the sake of the church family and God's mission. We already have many volunteers passionate to work with our children and young people and would love you to be able to recruit, encourage, work with, support and train them to grow in effectiveness with the gifts God has given them.

To apply please send a CV and covering letter explaining why you would be suitable for the role by 31st March to Rev. Paul Worledge at vicar@churchramsgate.org or St. Luke's Vicarage, St. Luke's Avenue, Ramsgate, CT11 7JX. Short listed candidates will be interviewed on Thursday 10th April.

Please see a fuller job description, person specification and terms of employment in the next couple of pages.

Job Description

Growing life-long disciples of Christ

- To pray for our young people to grow up into Christ.
- To work with present volunteers to develop, improve and grow the quality of our Bible teaching for children and young people on a Sunday.
- To build communities of young people, that they want to keep attending, whose culture reflects the values of Christ as taught in the Bible, with a vision to reach out to and welcome new young people and serve the wider community.
- To provide events and Bible studies to equip and disciple our young people, so that they become lifelong disciples of Christ who:
 - are assured of their salvation by faith in Christ and their identity as children of God
 - develop a deep relationship with Christ, rooted in personal prayer and Bible study
 - live holy lives, according to the teaching of the Scriptures
 - see themselves as an important part of the wider church and are eager and willing to serve within it

Growing our mission to non-Christian young people

- To pray for more young people to become disciples of Jesus.
- To work with the present volunteers and church staff to develop, improve and grow the activities which seek to engage young people from outside the church, especially, but not limited to the new after school club.
- To find creative ways to promote the gospel and youth work, through social media and more traditional means.
- To explore ways to engage with local Secondary schools, possibly in partnership with ACTS.
- To offer opportunities for interested young people to explore the Christian faith.

Growing our team of volunteer children and youth workers

- To pray for the volunteers that work with our children and young people.
- To recruit people to work alongside the ministry to children and young people, who have a genuine faith in Christ, whilst being careful to follow all safeguarding requirements.
- To pastor, disciple and support those working in the teams of volunteers to help them flourish in this role and their Christian life more generally.
- Building genuine teams of workers, whose culture reflects the values of Christ as taught in the Bible.
- Generating prayer supporters for your role and the children and youth work more generally.

Growing with the wider vision for the church

- To pray for the wider mission of the churches in central Ramsgate
- To meet regularly with the vicar for both supervision and as part of staff meetings
- To support the wider work of the church and to advocate for integration of the children and young people within the life of the church
- To take part in the support and training provided by Canterbury Diocese.
- To be aware of and follow the policies of the PCC and especially the policies with regard to safeguarding.

Person Specification

The successful candidate will be someone who:

- loves God wholeheartedly and is a lifelong disciple of Christ
- has a passion to see young people become disciples of Christ
- is able to relate well with children and young people, respects them and engenders their respect
- is rooted in prayer and open to the guidance of the Holy Spirit
- has a love of the Bible as the revealed and authoritative word of God
- seeks to live their whole life in accordance with the teachings of the Bible and is a good example of Christian living
- works well as part of a team, encouraging others to develop and use their gifts, and shows compassion and care to those in need
- is a good and creative communicator, both on social media, as a public speaker and with parents, young people and children
- is able to teach the Bible with passion and to show its relevance to the lives of the young people
- is able to handle the administrative workload that goes alongside this role.

Terms of Employment

Employer	You will be employed by the Parochial Church Council of St. Luke's, Ramsgate. However, you will be expected to also work with St. George's, Ramsgate.
Line Manager	Your line manager will be the vicar of St. Luke's, Ramsgate, who is also the Priest in Charge of St. George's, Ramsgate. In the absence of the vicar, a Church Warden will be designated as your line manager.
Hours	Full Time is 37.5 hours per week. Sundays are considered a working day and there will also be some regular evening commitments. You will be expected to allocate one full day each week for rest and to take it every week.
Salary	£25-£28K per annum.
Holidays	Pro-rata allocation of 25 days (FTE) per annum plus bank holidays.
Pension	St. Luke's will pay the equivalent of 10% annual salary into the C. of E. Church Worker's Pension Scheme.
Development	The PCC is committed to the spiritual, personal and professional development of the worker.
Safeguarding	This post is subject to an enhanced DBS and all relevant pre-employment checks. You will be expected to carry out the Church of England Leadership level training on Safeguarding and strictly abide by all Safeguarding policies and procedures.
Occupational Requirement	There is a genuine occupational requirement that the holder of this post is a committed Christian and will need to be a member of St. Luke's Church.
Partnership	The PCC of St Luke's, Ramsgate is part of the Diocese of Canterbury and has formally adopted the Paraklesis Charter for Churches (paraklesis.org.uk). This appointment is in partnership with, and comes with the support of, the Diocese of Canterbury as part of the 'Changed Lives, Changing Lives' vision and strategy.